

# Lifelong Learning

**ACCESS POLICY TO ACTIVITIES REGARDLESS OF ETHNICITY,  
RELIGION, DISABILITY, IMMIGRATION, STATUS, OR GENDER  
FOR NORTHERN TECHNICAL UNIVERSITY**



Name of policy	Access Policy
Description of Policy	This policy has been developed to support equal opportunity to activities Regardless of Ethnicity, Religion, Disability, Immigration, Status, or Gender For Northern Technical University.
Policy Applies to	<input type="checkbox"/> Staff only <input type="checkbox"/> Student only <input checked="" type="checkbox"/> Staff and Students <input type="checkbox"/> Specific
Policy Status	<input checked="" type="checkbox"/> New Policy <input type="checkbox"/> Revision

Approval Authority	President
Governing Authority	Quality Assurance and Academic Performance Department

Approval Date	August2022
Effective Date	September 2022
Date of Last Revision	September 2022
Effective Date of Last Revision	October 2022
Date of Policy Review	October 2027

## President Speech

Ladies and gentlemen, esteemed colleagues, and valued students,

It is with great honor that I address you today as we unveil Northern Technical University's Access Policy for Quality Education, formulated with a commitment to Sustainable Development Goal 4 (SDG 4). Our university is resolute in its mission to ensure that education is accessible to all, breaking down the barriers of demographics and geography.

To achieve this vision, we are implementing strategic lifelong learning initiatives, fostering innovative digital education strategies, and providing comprehensive financial assistance programs designed to eliminate the barriers to education. Our esteemed faculty will be empowered with the latest pedagogical techniques and resources, ensuring every student experiences a dynamic and inclusive learning environment.

In our collective journey toward knowledge and societal progress, I invite each of you to participate in this transformative effort. Together, we can shape a future where educational opportunities are not only abundant but also equitable for everyone. Your support and engagement are essential as we work toward this shared vision at Northern Technical University.

Thank you for your attention and your steadfast commitment to this vital cause. Together, let us make a meaningful impact in the lives of our students and our communities, paving the way for a brighter and more inclusive future.

Thank you for your attention and commitment to this noble cause.

**Prof.Dr. Alyaa' Abbas Al-Attar**  
NTU, President

## Introduction

At Northern Technical University (NTU), we are fully committed to cultivating an inclusive, supportive, and diverse community that welcomes all individuals—students, staff, apprentices, visitors, and members of the public. We firmly believe in the transformative power of education, echoing the sentiment of Michelle Bachelet, the former High Commissioner for Human Rights in Geneva, who stated that education is not just a fundamental right but also a catalyst for the realization of other human rights and the fulfillment of dreams.

NTU is dedicated to championing this right, ensuring that everyone has equal access to educational opportunities. We stand resolutely against discrimination and unequal treatment based on sex, age, disability, race, marital or civil partnership status, sexual orientation, religion, or belief.

Our commitment extends beyond just policy; we strive to create an environment where diversity is celebrated, and every individual is empowered to succeed. Through tailored support services, comprehensive resources, and an active engagement with our community, we aim to break down barriers and foster a culture of equality and respect.

Together, at Northern Technical University, we will work towards realizing the full potential of education as a force for positive change in society.

## Policy Statement

Northern Technical University reaffirms its policy that all individuals, regardless of their background or characteristics, shall be treated with dignity and respect. Discrimination and harassment on the grounds of ethnicity, religion, disability, immigration status, or gender will not be tolerated within our institution. We are dedicated to creating an environment where diversity is celebrated, and everyone is afforded equal opportunities and support to thrive academically and personally.

## Northern Technical University Commitment

Northern Technical University (NTU) is committed to its responsibility toward our staff, students, apprentices, and broader stakeholders, ensuring a secure, transparent, and equitable community. We recognize and respect the diverse needs of individuals related to culture, religion, and disability.

To support these needs, we strive to provide necessary accommodations wherever possible. This includes arrangements for prayer times, guidance on appropriate dress codes, and access to specialized equipment. Our goal is to ensure that everyone can fully engage in and benefit from the university experience.

At NTU, we believe that inclusivity and respect for diversity enhance our academic community, and we are dedicated to creating an environment where every individual feels valued and empowered.

## **Visitors and Members of the Public**

At Northern Technical University (NTU), we extend our commitment to all visitors and members of the public who engage with our services, facilities, and events, including the Library, Theatre, and Sports Centre. We believe that all individuals accessing our resources or attending events on our premises deserve to be treated with the utmost respect for their rights and dignity.

While we embrace the principles of openness and accessibility, the safety and well-being of our community members and visitors remain our top priority. NTU is dedicated to taking swift and appropriate action against individuals who pose a threat to the safety of others, ensuring the protection of our community and all individuals within it. We strive to create a welcoming environment where everyone can participate fully and safely in our university activities.